



## Expat Academy's Monthly NEWS

Bringing you the latest Global Mobility news, insights and resources from our training partners, corporate members and the Expat Academy Team...

### Online Training has NOW Launched!



Due to demand, the ExpatAcademy team have been busy converting our brilliant technical training courses into on-line training modules.

We've had an overwhelming response to the pilot scheme launched, so thank you to all our volunteers! Applications are now closed.

We'll be using feedback from the pilot to make sure that the finished modules are perfect for you to offer to your colleagues who need to get up to speed quickly and easily from the comfort of their desks.

If you are excited about on-line training and are interested in adding this to your membership, [click HERE](#) for more information

### “Star contributor of the month”



#### Sarah Green, Cummins

‘One of the fantastic parts of being an Expat Academy member is the great advice and experiences our members are willing to share. The last month has been a busy one and we are

delighted to say that Sarah has been our star contributor this month.'

**Thanks Sarah!**

Our 'Star Contributor' of the month award was launched to recognise those members who actively participate and provide great contributions to the Expat Academy community each month. To be in the running for star contributor, do keep sending us your roundtable questions, community news and Vault contributions!

Each month the 'star' will receive their choice of a bottle of champagne or a box of chocolates..

*P.S. We now have a 'benchmarking' email to make asking a question even easier, to ask your question email: [benchmarking@expat-academy.com](mailto:benchmarking@expat-academy.com)*

## Expat Extravaganza almost FULL!

**Monday 9 October 2017**

Our Annual Conference, AKA 'The Extravaganza' is set to be the best yet and if you haven't been before it is one event you really can't miss! You will leave feeling inspired...not only will you learn loads you will also get a much needed chance to network and catch-up with your peers.

**Pop it in your diary...the *Global Mobility Event of the year!!!***

Bookings will be closing once we are FULL, so don't leave it too late, we would hate for you to be disappointed - click [HERE](#) to book your place.



*P.S. The FULL agenda for the day is almost ready and will be hitting your inbox shortly, so keep your eyes peeled to find out what exactly we have planned!*

## Have you booked a place at any of our upcoming training courses?

We have a huge selection of training available and still have places on the following upcoming courses:

- **Essential Global Mobility Course - 8 September**  
*This course will provide you with an insight into Global Mobility jargon, acronyms and the assignment life cycle. Plus we will provide an overview of the tax, payroll and immigration considerations when managing globally mobile employees helping you piece together the complicated jigsaw that is Global Mobility. Particularly relevant to those that are reasonably new to Global Mobility or those who work in a specialist area and are keen to broaden their knowledge. [CLICK here to book your place](#)*
- **Presentation Skills Course - 12 September**  
*Equip yourself with the skills and tools to deliver effective presentations with confidence to international audiences. You'll receive individual feedback on your presentation style and tips on ways to improve. [CLICK here to book your place](#)*

- **Intermediate Course - 29 November**

*This one-day technical course for in-house Global Mobility professionals with a minimum of three years' experience covers immigration, tax, employment law and assignee compensation methodology. Using numerous case studies you will have the opportunity to delve into each area to build on your global mobility knowledge. [CLICK here to book your place](#)*

To view all the training courses, networking events and other fantastic benefits available to our members click [HERE](#) to visit our website

Visit our Website

## Group Moves - The challenges and how to keep everyone happy



Tackling a group move is a challenging obstacle for any relocation professional - seasoned vet or rookie - but those who have tackled a group move in the past know it is much more than just dealing with a large volume of moves at once.

Join **Nina Breneman** from *MOVE Guides*, one of our Training Partners, in a webinar as she walks you through the various challenges that group moves create and the creative ways to make them more successful. Nina will cover:

- Key drivers: the differences between group moves and individual moves
- Setting up for success: structuring a group move policy
- Thinking outside the box: other factors to drive a successful group move
- Celebrating success: defining and tracking key success factors

*This webinar is offered at three times:*

[24 August, 10am BST \(EMEA\)](#)

[30 August, 12pm HKT \(APAC\)](#)

[August 31st, 10am PST \(Americas\)](#)

*To register, simply click on a time and date above!*

## Download an Employee Guide to choosing an International Removal Company

If you want to help your employees to:

- Cut costs and get the most out of their relocation budget
- Arrange the right services to make sure their move runs smoothly
- Avoid rogue movers

Then download **Bournes** (who are one of our Training Partner's) **5 step guide** to the process of appointing an International Removals company from accepting an assignment to booking and paying for their move including:



- How to find potential Relocation Companies
- Selecting a shortlist
- Arranging home surveys and quotes
- Comparing your quotes
- Booking and paying for your move



Click [HERE](#) to download your copy now!

## Not yet a member? Why not take a look at what members have to say about us...

*“Expat Academy has given us valuable opportunities to connect closely with other Global Mobility professionals. People are easy to approach, and this is the most practical solution-focused mobility network I have ever known.”*

**Emi Thompson, Hitachi Europe**

Click [HERE](#) to see what more of our members have to say...



## Who will be the first ever recipient of the Expat Academy’s “players’ player” of the year award?

We are launching a new award at the Expat Academy conference...



The Expat Academy’s “Players’ Player” of the year award

VOTING IS STILL OPEN...

To be eligible to vote for the Expat Academy’s first “players’ player” of the year award you must be registered to attend the ExpatAcademy Extravaganza on 9th October 2017. The cost of the conference is included in your Expat Academy membership, so register now to avoid disappointment. If you are already registered, simply click [HERE](#) to nominate.

Not sure who to nominate? Here are some thoughts from the Expat Academy team. Someone in the Global Mobility Industry who you have met through the Expat Academy who:

- Has inspired you in your career.
- Has helped you approach your challenges in a different way and challenged you to think strategically.
- Is a team player - they put aside their personal goals, work well with others, listen and contribute to help the Expat Academy network.

- Is friendly and makes coming to Expat Academy events fun and worthwhile. They have gone out of their way to be help you build your network.
- Does an amazing job from what you can tell and are always ready to share their knowledge and experience with their Expat Academy Network.

Click [HERE](#) to submit your nomination and if you are happy to share, please tell us why this person gets your vote!

## We have grOWN again...

We are really happy to welcome two NEW members to the team, **Carmel Keane** and **Myrianthe Ewington!**

Carmel will be Head of Projects and has over 25 years Global Mobility experience gained from both in-house and consultancy roles with PwC. She has also been on short and long term overseas assignments. Myrianthe is Head of Client Services and has more than 15 years' experience in the Global Mobility industry, both in house and as an outsource provider across a variety of industry sectors from Banking through to Oil & Gas. We are sure all of our members will make them feel very welcome and we are incredibly pleased to have them on board!



## Georgiee got married!

On Saturday 1st July Georgiee got married to her partner of 11 years, Amron and is now officially 'Georgiee Rodriques'.

*The sun was shining and it was a fantastic day!*



**Any Questions? Get in touch!**

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